



# 2019 Defender Leadership Development Program

April 25 - 26, 2019

*"Developing defenders into effective leaders, advocates and agitators for advancing innovative ideas for clients and communities."*

Thursday, April 25	
Time	Title and Presenter
1:00 pm – 1:25 pm	<p><b>Why are We Here?</b>  <b>Our Purpose, Principals and Tools</b>            Presented by Hillary Behrman, Washington Defender Association (WDA) and Rob Wyman, Court Improvement Training Academy (CITA)</p>
1:25 pm – 1:45 pm	<p><b>Getting to Know Each Other and Creating a Shared Vision for our Work</b>            Facilitated by Rob Wyman, CITA and Sara Sluszka, Washington Defender Association</p>
1:45 pm – 2:45 pm	<p><b>Leading Toward Equity &amp; Justice</b>            Presented by Francis Adewale, Spokane City Public Defender</p>
2:45 pm – 3:00 pm	<b>BREAK</b>
3:00 pm – 4:30 pm	<p><b>Addressing Bias and Interrupting Racism &amp; Oppression to Advance Equity &amp; Justice Work</b>            Presented by Omid Bagheri, JustLead Washington</p>
4:30 pm – 5:30 pm	<p><b>Strategic Thinking: Mapping Public Defense Reach and Impact</b>            Facilitated by D'Adre Cunningham, WDA, Rob Wyman, CITA, and Omid Bagheri, JustLead Washington</p>
5:30 pm – 6:00 pm	<p><b>Reflection and Next Steps</b>            Facilitated by Rob Wyman, CITA</p>

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Friday, April 26	
Time	Title and Presenter
8:00 am – 10:00 am	<b><i>Moving Our Advocacy and Leadership Forward: Purpose, Principals, and Practice</i></b> Facilitated by Rob Wyman, CITA
10:00 am – 10:15 am	<b>BREAK</b>
10:15 am – 11:15 am	<b><i>Leadership in the 21<sup>st</sup> Century</i></b> Presented by Ilham Askia, Gideon's Promise
11:15 am – 11:45 am	<b><i>What are Your Next Steps for Leadership?</i></b> Facilitated by Rob Wyman, CITA & Hillary Behrman, WDA

### Mission

***“Developing defenders into effective leaders, advocates and agitators for advancing innovative ideas for clients and communities.”***

### Guiding Principals

- Recognize leadership in everyone
- Be Accepting and open to all ideas
- Consider those not in the room(those we represent, colleagues and communities)
- Empower with practice
- Building a plan to keep engaging and developing leadership
- Teach tools we use
- Be transparent at all stages
- Be BOLD!

### Open Invitation to Attend

This Program is open to all defenders who wish to attend. We welcome individuals seeking to develop leadership skills regardless of experience, organizational status or job description. We encourage and welcome both those in traditional leadership positions and those who are manifesting leadership in other ways. We are seeking geographic, practice area and lived experience diversity from our participants. The program is highly interactive and we are pleased to have participants with different perspectives and goals