

Sexual Violence Law Staff Attorney Position Description

Reports to: SVL Director

Position Status: Exempt; Full time

Position Summary: Sexual Violence Law (SVL), a program of Legal Voice, aims to improve the statewide legal response to survivors of sexual violence through (1) holistic legal representation; (2) consultations and brief services for survivors, attorneys and advocates assisting survivors; and (3) technical assistance and trainings for attorneys and advocates. As a progressive feminist organization with an intersectional approach to gender justice, Legal Voice strives to center marginalized community voices and are working toward prioritizing racial justice in our advocacy and among our staff, board, and volunteers.

The Staff Attorney must have experience in the field of family law and at least one of SVL's other main practice areas (civil rights, immigration, housing, employment, education, public benefits, consumer rights, or criminal law). This position requires understanding the core principals of trauma-informed practices and antiracism and grounding those principles in everyday work. **This position will be based out of Seattle, WA, and is funded through June 30, 2020 with possibility of renewed funding.**

Responsibilities:

Direct Services

- Provide survivor-centered legal representation to sexual assault survivors in King and surrounding counties on a broad range of non-tort legal matters.
- Staff SVL's legal support line for survivors of sexual violence and provide legal consultation, brief services and referral to callers.
- Assist in conducting trainings for pro bono attorneys, advocates and other professionals working with survivors of sexual assault and abuse.
- Provide technical assistance and support to civil attorneys, prosecutors, and other legal professionals representing survivors of sexual assault.

Community Relations & Race Equity

- Develop and maintain meaningful relationships with community partners to facilitate holistic client services, particularly in communities facing greater legal barriers.
- Actively participate in taskforces, coalitions and initiatives pertaining to victim rights.
- Conduct legal clinics and public presentations on the legal rights of sexual assault survivors.
- Draft legal publications and resources for survivors, attorneys, advocates and the general public.
- Work closely with Legal Voice's race equity team as the organization develops a broader roadmap to ensure that our policies, practices, and culture promote principles of racial equity.

Program Administration

- Assist SVL Director, and in collaboration with other program staff, in ensuring that grant and contract deliverables are met.

- Maintain program and administrative records.
- Performs other duties as assigned.

Required Qualifications:

- Juris Doctor degree.
- Valid license to practice law in the State of Washington.
- Three years of litigation experience (whether in motions practice, trials, administrative hearings, or appellate advocacy).
- Excellent writing and communications skills.
- Ability to travel independently for off-site meetings, trainings and to engage in mobile advocacy.
- Experience working with vulnerable populations, particularly survivors of sexual assault, domestic violence, or child abuse, whether in a legal or non-legal capacity.
- Demonstrated ability to build and maintain relationships in marginalized communities, including communities of color. Recognize that the intersection of racism and misogyny is at the root of our work.

Preferred Qualifications:

- Prior experience working in a nonprofit setting or community-based organizations.
- Demonstrated ability to interact with people of different cultures and backgrounds.
- Fluency in a language other than English, or other personal qualities that contribute to the program's commitment to diversity.
- Experience in one or more fields of law listed at the beginning of this job description.
- Ability to engage and collaborate on self-care and resiliency practices.
- Experience with teaching/training other professionals.
- Sense of humor.

Salary & Benefits: This full-time position has an annual salary of \$72,000. Benefits include health insurance (including dental and vision); three weeks of vacation to start in a culture that supports and encourages people to use their vacation time; ten paid holidays per year; 401K eligibility after six months of employment with a possible employer contribution; paid sick and safe leave; flexible and generous family leave; payment of bar dues; and professional opportunities.

Application Process: Accepted on a rolling basis but priority will be given to applicants who submit their cover letter and resume to riddhi@legalvoice.org by March 13, 2020. Indicate in your cover letter if you prefer we retain your application for future consideration. Please no phone calls.

Non-discrimination: As a program of Legal Voice, SVL is committed to fostering the leadership of all women, particularly those from underrepresented and marginalized communities. We follow an equal opportunity employment policy and employs personnel without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, gender identity, gender expression, age, physical or mental ability, veteran status, military obligations, and marital status.