



WASHINGTON CIVIL & DISABILITY ADVOCATE
4115 ROOSEVELT WAY NE
SUITE B
SEATTLE, WASHINGTON 98105
PHONE: (206) 428-3558 EMAIL: Office@wacda.com

The Organization

Washington Civil & Disability Advocate (WACDA) is a 501(c)(3) nonprofit law firm guided by the simple but powerful proposition that all lives have equal dignity and worth. As a result, this organization is committed to providing legal services to people with disabilities without charging attorney fees to clients. Washington Civil & Disability Advocate is committed to an "all of the above" approach to increasing accessibility and inclusion in Washington state and, in addition to litigation, assists with disability education and awareness efforts, including informing the disability community on disability rights.

Responsibilities

We are seeking to hire a full-time litigation associate attorney. Job responsibilities include but are not limited to:

- Legal advocacy on behalf of individuals with disabilities who have faced disability discrimination under the Americans with Disabilities Act and the Washington Law Against Discrimination.
- The attorney will be responsible for leading litigation on multiple cases of their own as well as assisting as needed with the cases of the other attorneys at the firm. This includes developing, litigating, monitoring, and enforcing new and existing cases.
- Assisting individuals with disabilities become better self-advocates informally and through presentations.
- Monitoring accessibility compliance at public institutions and places of public accommodation.
- Educating the community about disability rights issues.

Qualifications

- A law degree from an accredited school of law and current good standing with the Washington State Bar Association and admission Federally in the Western District of Washington at the time of assuming the position or shortly thereafter are required.
- Must be an organized, self-motivated professional who is able to work collaboratively with other staff to engage in creative, multifaceted advocacy strategies. Strong research, writing, and oral communication skills are required.
- Experience drafting and responding to written discovery requests, including direct interaction with clients to prepare discovery responses.
- 2+ years of civil litigation experience, preferably at both the State and Federal levels.
- Personal and/or professional experience working on behalf of marginalized communities generally or preferably for people with disabilities specifically.
- The ideal candidate also has a disability and/or represents diverse racial and ethnic backgrounds.
- Availability for evening and weekend work is required on occasion as needed.

Benefits

- Competitive starting pay
- Generous annual Paid Time Off
- Monthly benefits allowance – You choose which benefits you want!



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- Outstanding company culture - Read our company reviews on Indeed.com!
- Casual Work Attire - no more suits and ties (except in court!)
- Free secure and covered employee parking in our garage
- ORCA card reimbursement if you use public transportation for your work commute
- Dog Friendly office
- Team happy hours
- Adult Beverages on Friday afternoons as a team to help us unwind before the weekend!

Application

Send a cover letter, resume, names of three references, and two recent writing samples **via e-mail** to:

Conrad Reynoldson
Conrad@wacda.com

The e-mail should include “**Litigation Associate Position**” in the subject line.

Only candidates selected for interviews will be contacted. No telephone calls.