



2020 Defender Leadership Development Program

April 23 - 24, 2020

Developing defenders into effective leaders, advocates, and agitators for advancing equity and innovative ideas for clients and communities.

Thursday, April 23	
Time	Title and Presenter
1:00 pm – 1:15 pm	<p>Why are We Here? Our Purpose, Principals and Tools Presented by Hillary Behrman, Washington Defender Association (WDA) and Rob Wyman, Court Improvement Training Academy(CITA)</p>
1:15 pm – 2:45 pm	<p>Organizing and Framing Future Defender Leadership Activities Facilitated by Rob Wyman(CITA), and Hillary Behrman and D'Adre Cunningham, Washington Defender Association (WDA)</p>
2:45 pm – 3:00 pm	Break
3:00 pm – 4:15 pm	<p>Developing an Equity Mindset: Strategies for the Justice Systems & the Washington Race Equity and Justice Initiative Presented by Omid Bagheri, JustLead Washington</p>
4:15 pm – 4:30 pm	Break
4:30 pm – 5:00 pm	<p>Building Partnerships for Effective Change: Engaging with Community Partners Presented by Frances Adewale, Spokane City Public Defender</p>
5:00 pm – 5:45 pm	<p>Building Defender Leadership Structure and Plans for 2020-2021 Facilitated by Rob Wyman, Court Improvement Training Academy(CITA) and D'Adre Cunningham, WDA</p>



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Friday, April 24	
Time	Title and Presenter
8:00 am -8:30 am	<p><i>Refining and Consultation of Draft Leadership Activity Plans for 2020/21</i></p> <p>Facilitated by Rob Wyman, Court Improvement Training Academy(CITA) and D'Adre Cunningham, WDA</p>
8:30 am – 9:45 am	<p><i>Building Our Leadership and Equity Skills: Race Conscious Leadership at All Levels</i></p> <p>Presented by Ilham Askia, Gideon's Promise</p>
9:45 am – 10:00am	<p>Break</p>
10:00 am – 11:15 am	<p><i>Building our Leadership and Equity Skills: Having Difficult Conversations</i></p> <p>Presented by Ilham Askia and Jon Rapping, Gideon's Promise</p>
11:15 am – 11:45 am	<p><i>Making Change Happen: Finalizing Work Plans</i></p> <p>Facilitated by Rob Wyman, Court Improvement Training Academy(CITA) and D'Adre Cunningham, WDA</p>

Mission

Developing defenders into effective leaders, advocates, and agitators for advancing equity and innovative ideas for clients and communities.

Our Intention

To create opportunities for meaningful leadership skill development.

To create a space where defenders can leave with concrete ideas and plans on how to create positive change and grow in their rolls as public defenders.

To provide inspiration, tools and ideas to expand and enhance public defense careers.

To develop concrete leadership skills with a race equity focus.

To learn how to have the difficult conversations at all levels with focus on race equity issues

To develop the skills to be bold and translate what we learn into concrete action in our communities for systemic and non-systemic change.

To work to expand the role of public defenders in direct and policy advocacy.

To keep defenders energized in a field where burnout is a real problem.

To find ways of making meaning and making a difference.

Guiding Principals

- Recognize leadership in everyone
- Apply race and equity lens to all our work
- Be Accepting and open to all ideas
- Consider those not in the room(those we represent, colleagues and communities)
- Empower with practice
- Building a plan to keep engaging and developing leadership
- Teach tools we use
- Be transparent at all stages
- Be BOLD!

Open Invitation to Attend

This Program is open to all defenders who wish to attend. We welcome individuals seeking to develop leadership skills regardless of experience, organizational status or job description. We encourage and welcome both those in traditional leadership positons and those who are manifesting leadership in other ways. We are seeking geographic, practice area and lived experience diversity from our participants. The program is highly interactive and we are pleased to have participants with different perspectives and goals