



**2020 Defender Leadership Development Program**  
*Cultivating and empowering defenders and the community to achieve equity!*

Date	Session Type	Title and Presenter
	<i>Pre-Recorded</i>	<i>Why are We Here? Our Purpose, Principals and Tools</i>
<b>September 9</b>	<i>Interactive</i>	<p align="center"> <b><i>Framing Defender Leadership Activities</i></b>            Defender leaders will organize their leadership efforts under two separate frameworks to observe the spread and depth of current efforts, and to plan and build structure for work in the future         </p>
	<i>Pre-Recorded</i>	<p align="center"> <b><i>Building Partnerships for Effective Change: Engaging with Community Partners</i></b>            Frances Adewale, Spokane City Public Defender         </p>
	<i>Pre-Recorded</i>	<p align="center"> <b><i>Strategies and Best Practices To Create A More Equity-Minded Organization and Justice System</i></b>            Presented by Omid Bagheri, JustLead Washington         </p>



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Module	Possible Tech Method	Title and Presenter
	<i>Pre-Recorded</i>	<p><b><i>Building Our Leadership and Equity Skills: Race Conscious Leadership at All Levels</i></b>            Presented by Ilham Askia, Executive Director, Gideon's Promise</p>
<b>October 2</b>	<i>Interactive</i>	<p><b><i>Consultation of Draft Plans</i></b>            Defender Leaders will discuss draft plans for leadership development in 2021, seeking consultation from colleagues.</p>
<b>October 9</b>	<i>Interactive</i>	<p><b><i>Building Defender Leadership Structure and Plans for 2020-2021</i></b>            Defender Leaders will build draft plans for leadership work            *Be Leaders *Exercise Leadership *Focus on self-item</p>
<b>October 16</b>	<i>Interactive</i>	<p><b><i>Making Change Happen: Finalizing Work Plans</i></b>            Defender Leaders will incorporate tools offered in prior sessions, and create finalized and detailed leadership work plans for 2020-2021. WDA will collect and report out to the whole group.</p>
<b>October 16</b>	<i>Interactive</i>	<p><b><i>Keynote Presentation:</i></b>            Presented by Jonathan Rapping, Founder and President, Gideon's Promise</p>

## **Mission**

Cultivating and empowering defenders and the community to achieve equity!

## **Guiding Principals**

- Leveraging power
- Ensure action steps are community centered
- Marshal community resources
- Respect leadership in everyone
- Public outreach and education
- Provide effective tools
- Lead to inspire
- Treat people fairly and equitably
- Create capacity to do more than litigate cases
- Include directly impacted people
- Increase recruitment among people of color, 1<sup>st</sup> generation immigrants, LGBTQ+ community.
- Don't presume who has answers.

## **Open Invitation to Attend**

This Program is open to all defenders who wish to attend. We welcome individuals seeking to develop leadership skills regardless of experience, organizational status or job description. We encourage and welcome both those in traditional leadership positions and those who are manifesting leadership in other ways. We are seeking geographic, practice area and lived experience diversity from our participants. The program is highly interactive and we are pleased to have participants with different perspectives and goals.