



THURSTON COUNTY
invites applications for the position of:

Defense Attorney

SALARY: Depends on Qualifications

OPENING DATE: 12/20/21

CLOSING DATE: Continuous

SUMMARY OF DUTIES:

PLEASE NOTE: On August 24, 2021, the Board of County Commissioners adopted a Resolution requiring COVID-19 vaccination OR weekly testing for county employees. This position will be required to be either fully vaccinated or submit weekly testing results as a condition of employment. For more information, please contact the recruitment contact listed below.

*****The screening process for this position is ongoing and will continue until the position is filled. Thurston County Public Defense reserves the right to close this recruitment at any time. To ensure consideration for this position, please submit your application as soon as possible. The first review of applicants will begin the week of January 10th .*****

Thurston County Public Defense Mission:

"To Defend and Protect Our Clients' Constitutional Rights, One Person at a Time"

Thurston County Public Defense is currently recruiting for **one (1) full-time Defense Attorney position**. A Defense Attorney practices in either District Court, Juvenile Court, or Superior Court with moderate to minimum supervision and/or general direction from a higher-level defense attorney. Immediate placement for this position will be in the **Superior Court Unit** for felony representation consistent with summary of duties outlined below.

Depending upon qualifications, the successful applicant will be placed either at a **Defense Attorney II**, or **Defense Attorney III** level. The Defense Attorney III is distinguished from the Defense Attorney II classification by years of experience and the ability to handle a full priority felony caseload and assists other attorneys in matters of trial strategy, tactics, and legal research and analysis.

Superior Court:

Manages a full or partial caseload of A, B, and C felonies. Prepares cases for trial, pre-trial and post-trial hearing and/or plea bargains the cases with the Deputy Prosecuting Attorney. Also, handles miscellaneous court hearings, including but not limited to, preliminary calendars, arraignment calendars and non-compliance calendars.

Other responsibilities may include, but are not limited to, the following:

- Reviews police reports, interviews witnesses, works with court and Prosecutor to resolve cases. Appropriately utilizes non-attorney professional services.

- Reviews reports from DSHS, interviews appropriate parties, works with the Attorney General, case workers, social workers, experts, court and related court personnel to resolve cases.
- Performs a variety of legal office work, prepares appropriate legal pleadings, does necessary research.
- Maintains accurate and complete statistical information to be used for future needs and projections.
- Assists other Defense Attorneys in matters of tactics, trial strategy and legal research.
- Provides back-up defense for District and Juvenile Courts and is knowledgeable of District and Juvenile Court rules and procedures.

QUALIFICATIONS:

- **Defense Attorney II:** Graduation from an ABA accredited school of law and must be a member of the Washington State Bar Association with a minimum of two (2) years of practice as an attorney with criminal trial experience or its equivalent.
- **Defense Attorney III:** Graduation from an ABA accredited school of law and must be a member of the Washington State Bar Association with a minimum of ten (10) years of practice as an attorney with a minimum of three (3) years trial experience in the trial of criminal cases.

AND

- Knowledge of all criminal rules of Washington State, techniques of interviewing and preparation and defense of all variety of criminal cases, with emphasis on felonies.
- Knowledge of RCW 13.34, good communication with parents, legal custodians and guardians.
- Ability to perform legal research; analyze and apply legal principles, facts, evidence, and precedents to legal problems.
- Present law, facts, evidence and arguments clearly and logically in written and oral form.
- Work harmoniously and maintain good public relations.

DESIRED SKILLS:

OTHER POSITION RELATED INFORMATION:

Questions about this position?

For more information about this position, please contact **Mia Pagnotta, (360) 786-5868**.

This position is:

- NOT represented by a Union
- NOT eligible for overtime under the Fair Labor Standards Act (FLSA)
- Eligible for benefits

Items required to be considered for this position:

- Application
- Letter of Interest

- Resume
- Supplemental Questionnaire (Question 1)
- Applications Disclosure Form (Pursuant to RCW Section 43.43.830) (Questions 2-7)

APPLICATIONS MAY BE FILED ONLINE AT:
<https://www.governmentjobs.com/careers/thurstonwa>

Position #24R01601
DEFENSE ATTORNEY
MP

Thurston County
2000 Lakeridge Drive SW
Olympia, WA 98502
(360) 786-5498

Defense Attorney Supplemental Questionnaire

- * 1. Please provide your Washington State Bar Number.

- * 2. Questions 2-6 is the Applicant Disclosure Form. The purpose of this disclosure is to comply with the Washington Child and Adult Abuse Information Act. Our intent is to do what we can to assure the well-being of all clients we serve. Have you ever been convicted of a crime?
 Yes No

- * 3. Have you ever had findings made against you in any civil adjudicative proceeding? A "civil adjudicative proceeding" is a judicial or administrative adjudicative proceeding that results in a finding of, or upholds an agency finding of, domestic violence, abuse, sexual abuse, neglect, abandonment, violation of a professional licensing standard regarding a child or vulnerable adult, or exploitation or financial exploitation of a child or vulnerable adult under any provision of law, including but not limited to chapter 13.34, 26.44, 74-34 RCW, or rules adopted under chapters 18.51 and 74.42 RCW. "Civil adjudicative proceeding" also includes a judicial or administrative finding that becomes final to the failure of the alleged perpetrator to timely exercise a legal right to administratively challenge such findings.
 Yes No

- * 4. Do you have any civil adjudicative proceedings or criminal charges pending?
 Yes No

- * 5. Have you had both a conviction and finding made against you in any civil adjudicative proceeding?
 Yes No

- * 6. If you answered YES to any questions numbered 2-5, please explain below. If you answered NO to ALL questions numbered 2-5, please type N/A.

- * 7. By responding to this disclosure form, applicants understand that an inquiry may be made to the Washington State Patrol or other law enforcement agencies under the Child and Adult Abuse Information Act to determine whether the applicant has any history relating to crimes against another person or child abuse. I certify under penalty of perjury under the laws of the State of Washington that the foregoing responses are true and correct.

YES

NO

* Required Question