

# Office of Public Defense

## Title: Shifting Mindsets, Challenging Your Venires

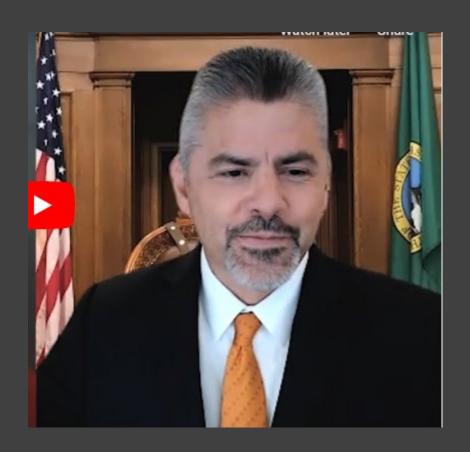
**April 28, 2023** 

Presenter: Barbara Harris Disproportionality Attorney, Legal Training Coordinator

#### **January 23, 2023 (Brennan Center for Justice)**

A Conversation with Washington Supreme Court Chief Justice Steven C. González - YouTube

A Conversation with Washington Supreme Court Chief Justice Steven C. González (begin @ 19:08 min. into interview)



### Diversity in Juries Makes a Difference

"The studies all show that a heterogeneous body is better than a homogeneous one."

"Many of them in jury deliberations show that a mixed jury is better on every objective measure than a homogeneous jury is except maybe on the measure of efficiency."

"If you are going to do it better sometimes it takes a bit longer."
"So, I think that sacrifice in efficiency, is well worth it because we found that mixed juries, for example, were more likely to talk amongst themselves, they were more likely to actually read and follow the instructions from the court."

https://www.brennancenter.org/StateCo...

https://www.brennancenter.org/our-work/research-reports/conversation-washington-supreme-court-chief-justice-steven-c-gonzalez

### Diversity in Juries Makes a Difference

They were more likely to examine carefully the exhibits that were given to them, and I think that's true for us too as a court of last review."

"There are nine of us, and that diversity among us helps us, I think be better decision makers and the outcomes are different and improved."

https://www.brennancenter.org/StateCo...

https://www.brennancenter.org/our-work/research-reports/conversation-washington-supreme-court-chief-justice-steven-c-gonzalez

# How Does Diversity In Juries Actually Happen?

### Compatible

If things, for example systems, ideas, and beliefs, are compatible, they work well together or can exist together successfully.

https://www.collinsdictionary.com/us/dictionary/english/compatible

Is the initial venire, from which you are to choose potential jurors who will deliberate and determine the fate of your client, compatible with the mandates of the 6th Amendment?

# What are those mandates? (substantial guarantees, bedrock rights of the accused)

#### **Sixth Amendment**

In all criminal prosecutions, the accused shall enjoy the right to a speedy and public trial, by an impartial jury of the State and district wherein the crime shall have been committed, which district shall have been previously ascertained by law, and to be informed of the nature and cause of the accusation; to be confronted with the witnesses against him; to have compulsory process for obtaining witnesses in his favor, and to have the Assistance of Counsel for his defense.

https://constitution.congress.gov/constitution/

# 6th Amendment Jury requires: Cross Section of the Community and Impartiality

Sine qua non (is Latin for "without which not.")

When something is described as sine qua non, it is a necessary or indispensable requirement. The phrase represents an essential element, component, or condition of something else.

[Last updated in July of 2021 by the Wex Definitions Team] legal theory.

https://www.law.cornell.edu/wex/sine\_qua\_non#:~:text=The%20phrase%20sine%20qua%20non,legal%20theor

### Courts' Jurisprudence

#### Impartiality:

The Sixth Amendment to the U.S. Constitution guarantees criminal defendants an impartial jury, and the Supreme Court has held that "an essential component" of this guarantee is the "selection of a [trial] jury from a representative cross-section of the community." Taylor v. Louisiana, 419 U.S. 522, 528 (1975).

The Supreme Court further explored the representative-cross-section guarantee a few years later, in *Duren v. Missouri*, 439 U.S. 357 (1979), where it provided a framework for determining whether a fair cross-section claim has been established.

#### The Duren framework requires: The party making the fair-cross-section challenge to satisfy each of three prongs in order to establish his or her prima facie case.

To make out the prima facie case, the party must show:

"[1] that the group alleged to be excluded is a 'distinctive' group in the community;

[2] that the representation of this group in venires from which juries are selected is not fair and reasonable in relation to the number of such persons in the community; and

[3] that this underrepresentation is due to the systematic exclusion of the group in the jury-selection process."

Then, if the prima facie case has been established, (First prong of the Duren Test)

the burden then shifts to the other party to prove "that a significant state interest [is] manifestly and primarily advanced by those aspects of the jury-selection process . . . that result in the disproportionate exclusion of a distinctive group." *Id.* at 367-68.

Once the prima facie case has been established, the burden shifts to the other party to prove a compelling justification for the exclusion, and recent cases make clear that states retain broad discretion to establish qualification, exemption, and excusal criteria. See, e.g., Berghuis v. Smith, 559 U.S. 314 (2010).

#### Second prong of the Duren test

The second prong of the *Duren* test requires that the party making the challenge show "that the representation of [the] group in venires from which juries are selected is not fair and reasonable in relation to the number of such persons in the community." *Duren*, 439 U.S. 357. In exploring the second prong, the question thus is not about the makeup of the jury panel itself, but, rather, about the representativeness of the *sources* from which the jurors are selected.

Batson v. Kentucky

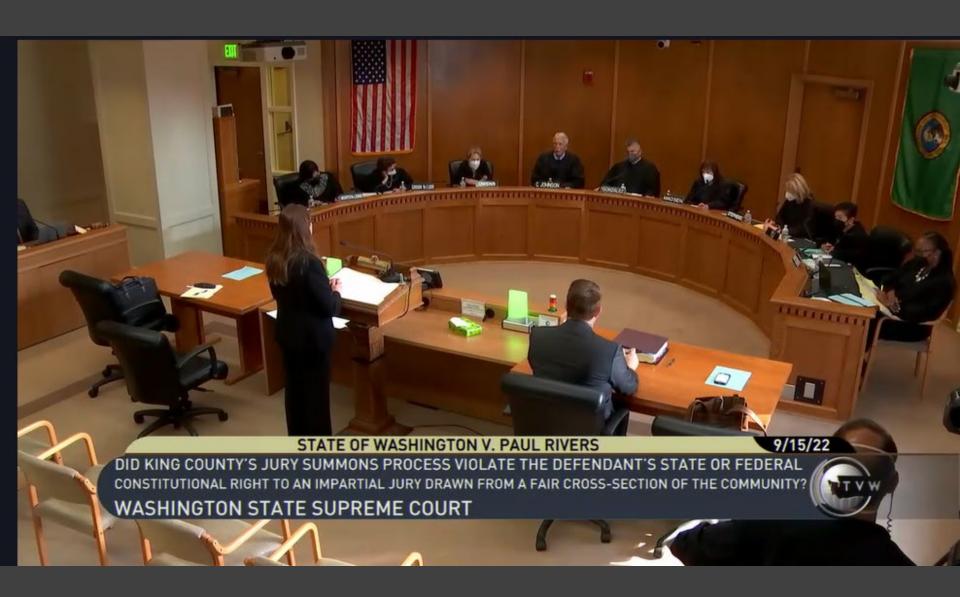
476 US 79 (1986) (The Court found that the prosecutor's actions violated the Sixth and Fourteenth Amendments of the Constitution). 7-2 Decision

During the criminal trial in a Kentucky state court of petitioner, a black man, the judge conducted *voir dire* examination of the jury venire and excused certain jurors for cause. The prosecutor then used his peremptory challenges to strike all four black persons on the venire, and a jury composed only of white persons was selected. Defense counsel moved to discharge the jury on the ground that the prosecutor's removal of the black veniremen violated petitioner's rights under the Sixth and Fourteenth Amendments to a jury drawn from a cross-section of the community, and under the Fourteenth Amendment to equal protection of the laws.

Washington Courts addressed the shortcomings of Batson through rule making, General Rule 37: GR 37 is good when it comes to preventing unfair exclusions of jurors based on race, but it can't do too much if we don't have diverse pools coming into the door in the first place.

WA State Supreme Court recently heard oral arguments in a case on September 15, 2022: State of Washington v. Paul Rivers

https://tvw.org/video/washington-state-supreme-court-2022091163/?eventID=2022091163



Chief Justice Gonzales asked Counsel for Mr. Rivers, "Where does the responsibility for fixing the problem with jury venires fall? Is it within the wheel house of the court through rule making, through a decision in a particular case or with the legislature – specifically by addressing juror pay?"

Counsel for Mr. Rivers: "The responsibility defining the scope of the constitutional right lies with this Court and the Court has a duty to recognize under WA's Constitution, we tolerate less racial disparity in jurors than the 6<sup>th</sup> amendment. This Court should define a more protective right under the constitution and should establish a new standard.

Justice Madsen asked: "Is the court to look at the venire that appears in the court house or are we looking at who was summoned for service?"

Counsel for Mr. Rivers: "The people that are actually coming to the courtroom for jury selection in a particular case."

Justice Johnson inquired as follows:

"It sounds like an applied challenge.
And when there must be a right that must be preserved in this, in the form of a motion, am I correct? Those are those two things that would be required.
We're looking just at the individual case and whether the issue has been preserved."

Counsel for Mr. Rivers: I think that that's correct your honor."

### Disproportionality Advocacy

#### Jury Selection Challenges

https://www.opd.wa.gov/24-advocacy/246-jury-selection

- GR 31 Access to Court Records (k) Access to Master Jury Source List [PDF]
- Sample request language to Clerk of the Court regarding their Jury Selection Process [PDF]
- Jury Selection Processes in Washington Counties [DOC]
- Race and the Jury
- Race and Voir Dire
  - GR37 Challenges State v. Tesfasilasye, October 6, 2022 <sup>™</sup>
  - Center For Appellate Litigation
  - Race and Voir Dire NACDL Resource [PDF] <sup>™</sup>
- Juries Diversity in Performance and Perceived Legitimacy of their Process [PDF]
- 2021 Update US State Supreme Courts and Bench Diversity
- Population Data Washington State and by County
- Race and Jury Trials, Reducing Juror Bias
- Raising Issues of Race [PDF]
- No Records, No Right: Discovery & Fair Cross Section [PDF]
- State of Washington v. Benjamin Orozco, Division III [PDF]

#### Jan. 10, 2023 Division II - 56250-2 State Of Washington, Respondent V. Curtis L. Mcknight, Jr., Appellant (Published in Part)

Curtis McKnight, an African American man, appeals his multiple convictions on the ground that the trial court's decision not to reorder the jury venire for his case during jury selection violated his right to a jury drawn from a fair cross section of the community under the Sixth Amendment to the United States Constitution.

https://www.courts.wa.gov/opinions/?fa=opinions.disp&filename=562502MAJ

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# Shifting Mindsets: Challenging Your Venire

**April 28, 2023** 

Presenter: Geoff Hulsey
Managing Attorney,
Public Defense Improvement Program

# Argumentum ad Antiquitatem

# Appeal to tradition/past performance/antiquity

# It is a fairly effective tool to get someone to relent to the authority figure

...but so are most fallacies

# How to Combat These Responses

1. Understand the societal context you are dealing with.

- 2. Understand the laws you are dealing with.
- 3. Come armed with data and exhibits.
- 4. Make the Motion and preserve the issue.

#### **Societal Context**

We do not live in a "post-racial" society.

### **Outside of Criminal Justice**

Black women are 3.2 times more likely to die due to pregnancy-related deaths than white women. 1

Overall, BIPOC women have a higher maternal mortality rate than white women.

### Black home ownership lags significantly behind white home ownership. 2 O Q3 2022 Overall home ownership - 66.0%

- Q3 2022 Non-Hispanic White home ownership 74.6%
- Q3 2022 Black Alone home ownership 45.2%

#### Racial disparity in educational attainment. 3 Migh School Degree or Higher / Bachelor's Degree or higher

- - White 93.5% / 38.4%
  - Black 88.0% / 24.9%

# In the Criminal Justice System

Open Cases	Felony Referrals	Declines	Filir	ngs	Dispositions	Historical Summary	Demographics
			The path to better r		race & ethnicity data	Age & Gender	Victim Data
Defendants - Race and Ethnicity							
Felony Referrals: displayed by race of persons with a criminal case referred in against them in the noted year.  Filings: displayed by race of persons with a criminal case filed against them in King County Superior Court in the noted year.							
Referrals 51.7%	7.1% 7.1% 4.4%	• (Missing) - no • American India • Asian/Pacific Is • Black/African A • Hispanic/Latin • Other • Unknown • White/Caucasi	an/Alaska N slander American o	Filings 51.55% —		—— 32.08%	(Missing) - no data entered American Indian/Alaska N Asian/Pacific Islander Black/African American Hispanic/Latino Other Unknown

For the race/ethnicity and gender of defendants the KCPAO must rely entirely on what law enforcement reports. The KCPAO's ethical and legal responsibilities prohibit us from speaking directly with defendants in criminal cases. Over 30 separate law enforcement agencies submit cases to the KCPAO; each of those agencies has separate policies and systems for collecting demographic data, which can result in varying levels of reporting.

Law enforcement currently reports seven categories of race/ethnicity: White/Caucasian, Black/African American, Asian/Pacific Islander, American Indian/Alaska Native, Hispanic/Latino, Unknown, Other, and no value at

Source: Data Dashboard. King County. <a href="https://kingcounty.gov/depts/prosecutor/criminal-overview/CourtData.aspx.">https://kingcounty.gov/depts/prosecutor/criminal-overview/CourtData.aspx.</a> Last accessed 1/3/2023.

# A Word on Societal Context

The United States of America was founded on hierarchical principles that placed land-owning, white men above everyone else.

Washington has not, historically, been a haven of racial equality.

# A Word on Societal Context

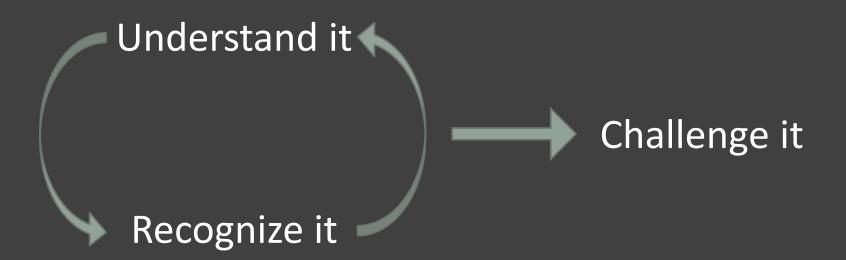
Everyone here needs to be cognizant of not just explicitly racist language, but coded language and inuendo:

Questions/statements regarding immigration and other political matters.

Perpetuating stereotypes.

Othering through dismissive attitudes and actions.

### Othering



### **Understanding the Law**

#### **Statutory**

- **-RCW 2.36** 
  - Competency to serve / excusals of unfit individuals.
  - Compilation of Jury Source List and Master Jury Lists.

#### **Case Law**

- Taylor v. Louisiana, 419 U.S. 522, 95 S.Ct. 692 (1975).
- Duren v. Missouri, 439 U.S. 357, 99 S.Ct. 664 (1979).
- Berghuis v. Smith, 559 U.S. 314, 130 S.Ct. 1382 (2010).
- State v. Rivers, No. 100922-4 (Wash. Sup. Ct).
- GR 18
- GR 31

### **Standing**

#### You have standing.

\*<u>Taylor</u>, 419 U.S. at 526-29.

### <u>Duren v. Missouri</u> Review

To make out the prima facie case, the party must show:

"[1] that the group alleged to be excluded is a 'distinctive' group in the community;

[2] that the representation of this group in venires from which juries are selected is not fair and reasonable in relation to the number of such persons in the community; and

[3] that this underrepresentation is due to the systematic exclusion of the group in the jury-selection process."

## **Key Distinctions**

Not all legal issues encompassing race are the same.

## **Key Distinctions**

Batson v. Kentucky

**Equal Protection Claim** 

**During Voir Dire** 

**Discriminatory Intent** 

**Duren v. Missouri** 

**6A – Impartial Jury** 

**Before Voir Dire** 

No Discriminatory Intent

# **Key Distinctions**

Don't let a judge confuse the issues.

# How is a Venire Jury Selected?

It is the policy of this state that all persons selected for jury service be selected at random from a fair cross section of the population of the area served by the court, and that all qualified citizens have the opportunity in accordance with chapter 135, Laws of 1979 ex. sess. to be considered for jury service in this state and have an obligation to serve as jurors when summoned for that purpose.

RCW 2.36.080(1)

## **Jury Source Lists**

**Department of Secretary of State** Licensing **Washington Technology Solutions Administrative Office of** the Courts

# Jury Source Lists

Administrative Office of the Courts

**Counties** 

# **Jury Master List**

**Counties** 

7

# Jury Master Lists and the Counties

There are no statutes, court rules, or opinions in Washington that allows inspection of the Jury Master List as a matter of right. See GR 31(j) and (k).

Counties use 3<sup>rd</sup> party vendors to manage Jury
Master Lists and summons.

There are no rules or laws that require these vendors or their products to be audited.

-Random?

-Duplicate deletions accurate?

### **Counties Summon Jurors**

Counties use their jury management software to produce summons for potential jurors.

#### Random?

Number is policy based on the jurisdiction

Potential jurors may be excused or deferred based on certain criteria – typically at the Clerk's discretion.

### The Data

#### Sources:

U.S. Census Bureau
Washington Office of the Secretary of State
Washington Office of Financial Management

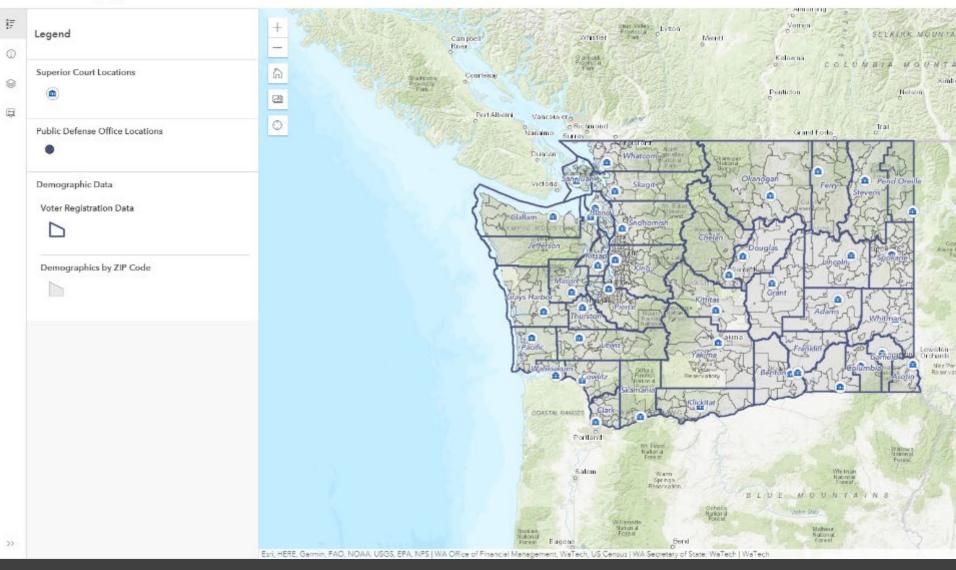
### The Data

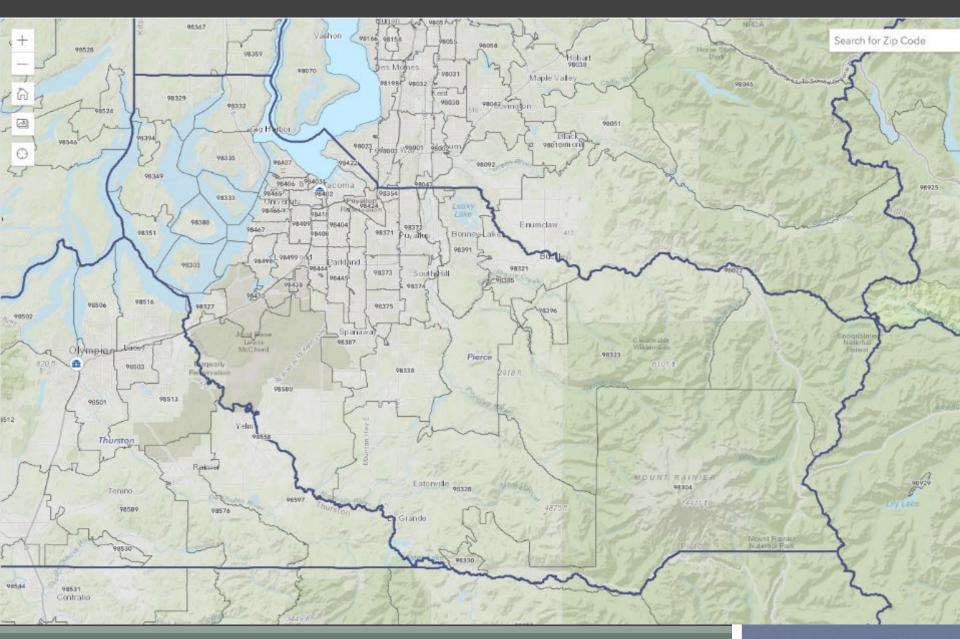
Turning to the ZIP Code Mapping Tool

https://wa-

geoservices.maps.arcgis.com/apps/instant/minimalist/index.html?appid=f5e24454b8b3441ba252479ef33f6bc3

#### OPD ZIP Code Mapping Tool

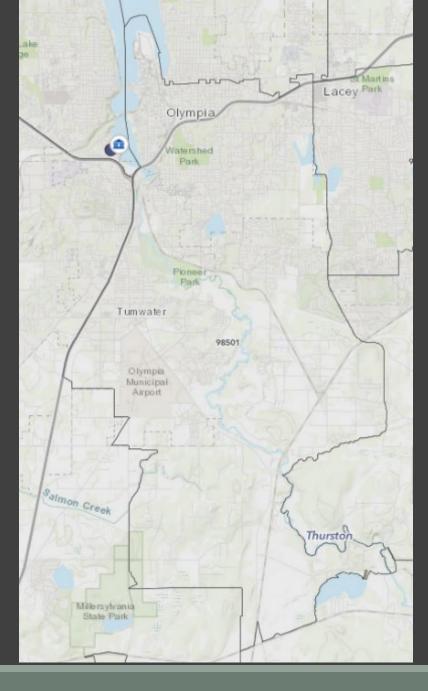




### **ZIP Codes**

ZIP Codes are used by the USPS. There is no geographic mapping.

Census Bureau uses ZIP Code Tabulation Areas to geographically map ZIP Codes associated with residential areas.



#### OPD ZIP Code Mapping Tool 10 Park Info S 72nd St Search for Zip Code Pacific to 0 98528 S 76th St Annex Mt View Voter Registration Data: Pierce County 8 Mountain Fern femoral Q Zoom Fark. County Name Pierce County opolio o resenta 18-24 50,110 25-34 94,366 3h st sw 98925 35-44 101,396 45-54 86,555 108th St.SW 55.64 91,292 Parkland 112th St S 126.814 65 and older Viol98444 adow St S 0 Unknown Age 98506 Clover Creek Total Population by Age 550,533 Pecific 98502 198447 Female 280,651 lord Alt Olympian Lace Tule Lake Rd S Male 258,794 e Base Other 11,088 North Total Population by 550,533 98501 98438 Gender 550,533 Active olf Thurston 98439 Park Inactive 72,231 622,764 Total Population by Status Spanaway Golf Tenino Report Name voter\_registration\_Pierce Course Perimeter Rd County.pdf Voter Registration Report Click to open the PDF report. 98544 98531 1741h St S voter\_registration\_Pierce County.pdf Centralia >> \* Bureau of Land Management, Esri Canada, Esri, HERE, Garmin, INCREMENT P. USGS, MET

#### OPD ZIP Code Mapping Tool 1 Park Info S 72nd St 0 Pacific S 76th St Annex Mt View Voter Registration Data: Pierce County 8 demoral. Q Zoom Fark. County Name Pierce County ogollow-worldge 18-24 50,110 25-34 94,366 Th st sw 35-44 101,396 45-54 86,555 108th St SW 55.64 91,292 Parkland 112th St S 65 and older 126,814 Viol98444 adow St S 0 Unknown Age Clover Creek Total Population by Age 550,533 Pecific 4984473 Female 280,651 lord Alt Tule Lake Rd S Male 258,794 e Base Other 11,088 North Total Population by 550,533 98438 Gender 550,533 Active olf Holiday 98439 Park Inactive 72,231 Total Population by Status 622,764 Lake Spanaway Golf Report Name voter\_registration\_Pierce Course Perimeter Rd Voter Registration Report Click to open the PDF report. 1741h St S voter\_registration\_Pierce County.pdf Bureau of Land Management, Esri Canada, Esri, HERE, Garmin, INCREMENT P, USGS, ME

### Voter Registration Data

#### **Pierce County**

Updated as of November 1, 202

#### Registered Voters by Age

18-24: 50110 25-34: 94366 35-44: 101396 45-54: 86555 55-64: 91292 65+: 126814

Unknown: 0

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**Total:** 550533

#### Registered Voters by Gender

Male: 258794 Female: 280651 Other: 11088

**Total:** 550533

#### Voter Registration by Status

Active: 550533 Inactive: 72231

Total: 622764



Created using data from WA Secretary of State https://www2.sos.wa.gov/elections/research/county-registration-counts.aspx



#### OPD ZIP Code Mapping Tool F Park Info S 72nd St 72nd & 0 Pacific S 76th St Bates 280,651 Female Annex 8 258,794 Male Mountain 11,088 Other Memorial Total Population by 550,533 Gender ichimur-ologo 550,533 Active 72,231 Inactive This sw Total Population by Status 622,764 voter\_registration\_Pierce Report Name County.pdf Parkland 113th St S Voter Registration Report Viol98444 adow St S. Click to open the PDF report. Clover Creek Poofs voter\_registration\_Pierce County.pdf nord Air Tule Lake Rd S of e Base North Demographics by Zipcode: 98444 98438 Q Zoom 98439 Perk 98444 Zipcode Tabulation Area demographics\_zcta\_9844 Report Name Spanaway Gott Course Perimeter Rd Demographics by Zipcode Report Click to open the PDF report. demographics\_zcta\_98444.pdf 174th St S

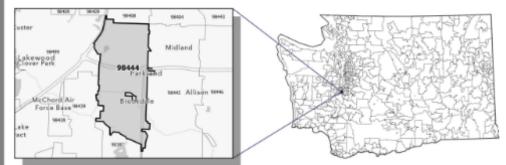
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### Demographics by Zip Code Tabulation Area

98444

RACE	EDUCATIONAL ATTAINMENT <sup>9</sup>		GENDER	R AGE: 18-24		AGE: 25-34		AGE: 35-44		AGE: 45-54		AGE: 55-64		AGE: 65+		GENDER TOTALS		POPULATION ESTIMATE TOTALS RAGETOTALS		OTHER TOTALS	
American Indian/ Alaska Native		11%	Male	42	32%	9	7%	27	21%	16	12%	37	28%	0	0%	131	69.3%	189			
	21		Female	19	33%	0	0%	11	19%	6	10%	0	0%	22	38%	58	30.7%		1%	Total Population	
Asian	443	15%	Male	177	15%	217	18%	178	15%	121	10%	300	25%	203	17%	1,196	40.4%			29,230	
			Female	197	11%	285	16%	144	8%	353	20%	338	19%	451	26%	1,768	59.6%	2,964	10%		
Black	668	14%	Male	508	19%	620	23%	538	20%	647	24%	328	12%	72	3%	2,713	57.1%	4,751	16%	Total Educational	
			Female	235	12%	253	12%	377	19%	388	19%	547	27%	238	12%	2,038	42.9%			Attainment <sup>3</sup>	
Hispanic/Latino Origin	267	7%	Male	546	29%	442	23%	523	28%	290	15%	36	2%	52	3%	1,889	49.1%	3,848		3,778	
			Female	498	25%	658	34%	514	26%	241	12%	31	2%	17	1%	1,959	50.9%		13%		
Native Hawaiian/ Other Pacific Islander	57	5%	Male	49	9%	74	14%	155	30%	209	40%	22	4%	13	3%	522	45.5%	1,146	4%	Total Educational	
	5/		Female	21	3%	132	21%	155	25%	253	41%	63	10%	0	0%	624	54.5%			Attainment <sup>3</sup> Percentage	
Some other Race <sup>1</sup>	142	8%	Male	197	26%	185	24%	286	37%	59	8%	21	3%	21	3%	769	44.9%	1,713	6%	13%	
			Female	279	30%	285	30%	247	26%	118	13%	15	2%	0	0%	944	55.1%	1,713	6%		
Two or more Races <sup>2</sup>	208	9%	Male	502	37%	357	26%	116	8%	274	20%	65	5%	62	5%	1,376	58.5%	2.252	8%	Data Source:	
	200	370	Female	292	30%	218	22%	221	23%	164	17%	68	7%	13	1%	976	41.5%	2,352	670	All data taken from the U.S. Cersus Bureau uses the American Community Survey (2020) 5-Year study. ZIP Code Tabulation Areas (ZCTAs) are	
White	1,972	16%	Male	488	9%	1,124	20%	1,185	21%	901	16%	955	17%	1,039	18%	5,692	46.4%	12,267	42%	generalized areal representations of United States Postal Service (USPS) ZIP	
			Female	888	14%	1,204	18%	990	15%	890	14%	1,081	16%	1,522	23%	6,575	53.6%			Code service areas.	
P1 1 90409 71	98409 (7			$\overline{}$											Addi	Additional notes:					





<sup>1</sup>Any other (perceived or not) race that is not White, Black, American Indian or Alaska Native, Native Hawaiian or other Pacific Islander, Asian, or Two or more races. Many Latinos identify with this, as Latino or Hispanic is not a race but an ethnicity. Many Middle Eastern descents also identify with this, despite the U.S. Government classifying people from the Middle East as "White" (OFM, Pt. 94-171).

<sup>3</sup>Two or more races: 'is the total of the population in the 57 specific combinations of two or more races' (OFM, PL 94-171).

<sup>3</sup>Educational attainment is defined as possessing a Bachelor's degree or higher.

Created using data from WA Secretary of State, WA Office of Financial Management, and the ACS 2020 Census Data for:





## Race Categorizations

Categorizations are defined by U.S. Census Bureau standards.

White

Black or African American

**American Indian** or Alaska Native

**Asian** 

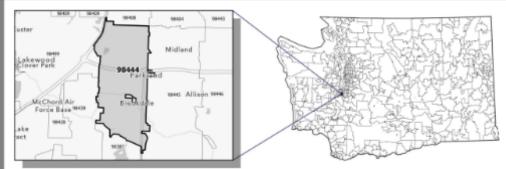
Native Hawaiian or Other Pacific Islander

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	21		Female	19	33%	0	0%	11 1	19%	6	10%	0	0%	22	38%	58	30.7%			Total Population	
Asian	443	15%	Male	177	15%	217	18%	178	15%	121	10%	300	25%	203	17%	1,196	40.4%	2,964	10%	29,230	
			Female	197	11%	285	16%	144 8	8%	353	20%	338	19%	451	26%	1,768	59.6%	2,504	10%		
Black	668	14%	Male	508	19%	620	23%	538 2	20%	647	24%	328	12%	72	3%	2,713	57.1%	4,751	16%	Total Educational	
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			Female	279	30%	285	30%	247 2	26%	118	13%	15	2%	0	0%	944	55.1%	1,713	0-70		
Two or more Races <sup>2</sup>	208	9%	Male	502	37%	357	26%	116 8	8%	274	20%	65	5%	62	5%	1,376	58.5%	2,352	8%		
	208		Female	292	30%	218	22%	221 2	23%	164	17%	68	7%	13	1%	976	41.5%		670		
White	1,972	16%	Male	488	9%	1,124	20%	1,185 2	21%	901	16%	955	17%	1,039	18%	5,692	46.4%	12,267	42%		
			Female	888	14%	1,204	18%	990	15%	890	14%	1,081	16%	1,522	23%	6,575	53.6%		4270	Code service areas.	
P1 1 849 1	96499 77			$\overline{}$											Addi	Additional notes:					

# 98444



<sup>1</sup>Any other (perceived or not) race that is not White, Black, American Indian or Alaska Native, Native Hawaiian or other Pacific Islander, Asian, or Two or more races. Many Latinos identify with this, as Latino or Hispanic is not a race but an ethnicity. Many Middle Eastern descents also identify with this, despite the U.S. Government classifying people from the Middle East as "White" (OFM, Pt. 94-171).

<sup>2</sup>Two or more races: "is the total of the population in the 57 specific combinations of two or more races" (OFM, PL 94-171).

<sup>2</sup>Educational attainment is defined as possessing a Bachelor's degree or higher.

Created using data from WA Secretary of State, WA Office of Financial Management, and the ACS 2020 Census Data for:





# When to Bring a Motion

**Before Voir Dire examination begins.\*** 

## Relief Requested

More venire members

**Change of venue** 

**Mistrial** 

**Dismissal** 

Challenge the presumption that this is a fair crosssection and make the record for appeal.

# Link to the OPD Zip Code Mapping Tool:

https://arcg.is/0S8un5

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